

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: CN043536 Rev: 1

This is to certify that

Huizhou Tian Chang Industrial Co., Ltd.

Head Office: No. 3F, 2# BUILDING, 2 XingYe East Road, DongJiang High New Technology Industrial Park, ZhongKai Hi-tech District, Huizhou City, Guangdong Province, China.

Site: No. 2, XingDe East Road, DongJiang High New Technology Industrial Park, ZhongKai Hi-tech District, Huizhou City, Guangdong Province, China.

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities

HO: Production of electronic cigarettes (with primary process of Electronic parts assembly, Liquid injection, packing)

Site1: Plastic products (with primary process of Injection molding, Surface treatment)

Date of initial certification:

17-06-2017

This Certificate is Valid Until:

13-06-2026

The Certification Audit Was Performed and Supervised By:

281149

BV id of SA8000 Lead Auditor

A CCREDITATION STOLEN

Place and Date:

CHINA, 14-06-2023

For and On Behalf Of Bureau Veritas Certification Holding SAS

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

> Nicolas Mey President

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website

(www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009692937 Paris la Defense Cedex - France



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